

OAK GROVE SCHOOL BOARD BRIEFS

June 22, 2009

Regular Board of Education Meeting

This is a summary of events that occurred at the meeting, not official minutes.

DECISIONS

On-line Board Packets

The Board approved the contract with IASB for *BoardBook*. *BoardBook* is a Web-based software application that electronically streamlines the preparation of board agenda packets and builds a searchable archive of meeting agenda packets and approved minutes.

Board Appointments

The Board appointed Cheryl Roberts as Board Treasurer for a 1-year term and \$400 annual compensation.

Policy Adoption

The Board adopted the following policies as a part of routine policy maintenance.

- 4:60 Purchases and Contracts
- 4:70 Resource Conservation
- 4:150 Facility Management and Building Programs
- 5:90 Abused and Neglected Child Reporting
- 7:230 Misconduct by Students with Disabilities

Personnel Actions

On recommendation by Janice Matthews, Superintendent, the board approved the following personnel actions.

- Employment of 1 new speech teacher, 1 kindergarten aide, 1 substitute teacher
- Employment of 13 summer custodial staff thru 8/18/09
- Employment of 8 summer technology staff thru 8/18/09
- Accepted the resignation of 4 teacher aides
- Accepted the 1 leave of absence

On recommendation by the Board Administration Committee, the Board approved a 2.5% salary/pay increase for Administrators and non-certified staff for 2009-10. This increase was determined based on considerations of economic uncertainty, expectation of flat revenues beginning in 2010-2011, the District staff as a whole, and not staff performance.

Employment Contracts

The Board approved a Memorandum of Understanding with the OGEA (Oak Grove Education Association) to clarify the intended 4-year duration of the Collective Bargaining Agreement in effect until the date before the first day of school in the 2011-12 school year.

The Board approved not to extend Administrator and Superintendent Contracts beyond the existing end date of June 2011.

The Board tabled the approval of changes in the health insurance plan for reasons related to collective bargaining.

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Financial Services

The Board approved an audit services contract with Evoy, Kamschulte and Jacobs and Co. LLP not to exceed \$10,700.

The Board approved actuarial services for GASB 45 compliance with Donlon & Associates, Inc. not to exceed \$6,500.

Consent Agenda – The Board approved the consent agenda including approval of Regular Board of Education meeting minutes, May 18, 2009, and Special Meeting minutes, June 8, 2009; destruction of closed session recordings 18 months or older per IL state law; authorization to pay June 2009 accounts payable and July 2009 payroll; and the Treasurer's Report.

INFORMATION

School Improvement Plan 2008-9 End of Year Report –

Janice Matthews and the Administrators reviewed the accomplishments on the Oak Grove School Improvement Goals for 2008-09. These goals were identified by the Administrative Team with input from a parent and staff planning group in September 2008. The curriculum and discipline goals were presented to the Board in detail. The School Improvement Plan and cumulative results can be viewed on the website.

Curriculum End of Year Report

Lori Wilcox gave the status of curriculum and assessment development, implementation, and validation. Core content in all content areas had been drafted and are available for online viewing for teachers. The math, library/technology, and health curriculum drafts were distributed to the Board for review and adoption consideration at the next regular board meeting. Curriculum needs to be validated before it is made available to parents and students online.

The grading philosophy is complete after discussions with teachers. The grading philosophy will be communicated to parents at the beginning of the 2009-10 school year. The philosophy distinguishes demonstrations of learning from practice and will strive to include the most current learning into cumulative report grades. It was recommended that starting in 2009-2010 school year, the Junior High implement this philosophy using an agreed upon grading and reporting method. System changes are needed to enable online viewing access to Junior High students and parents in the new reporting format. Additionally, the 3rd grade is prepared to pilot a new report card modeling the junior high reporting for consistency. Both the philosophy and the online implementation will be voted on at the next regular board meeting. Report card work will continue into next year.

K-8 Discipline Plan

The last deliverable for this year's school improvement plan, new K-8 discipline plan, was presented by Mark Clement. Members of the discipline team attended a PBIS (Positive Behavior Intervention and Supports) conference. The plan applied strategies learned from that conference. The deliverable defined age-appropriate expectations, consequences, and behaviors aligned to various venues (classroom, lunchroom, bus, etc.). Many of these plans had been defined for the

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Junior High and have now been applied across K-8. Once adopted, the new discipline plan will be included in the Student Handbook.

RECOGNITION

Thank you Boy Scout Troup #194 for leading the Pledge of Allegiance to open our Board meeting and earn merit toward the Communication badge. Scouts in attendance were Tyler Brooks, Ben Canevello, Tim Grote, Duncan Hughes, Ed Kakenmaster, Jack Kakenmaster, Colin Kujan, Will McDermott, Mickey Price, Susan Price, A.J. Snorf, Gary Snorf, and Troup Leader, Jennifer Snorf.

Respectfully Submitted,
Jennifer Manski
Board Secretary